

REPORT REFERENCE NO.	DSFRA/24/33
MEETING	DEVON & SOMERSET FIRE & RESCUE AUTHORITY
DATE OF MEETING	31 OCTOBER 2024
SUBJECT OF REPORT	MEDIUM-TERM FINANCIAL PLAN UPDATE: QUARTER 2 2024-25
LEAD OFFICER	Head of Finance (Treasurer)
RECOMMENDATIONS	<i>That the report be noted.</i>
EXECUTIVE SUMMARY	<p>The requirement to produce and publish a Medium-Term Financial Plan (MTFP) is included in the current iteration of the Fire & Rescue National Framework for England.</p> <p>This review is designed to update Members on the current position of the MTFP and to monitor the progress of the four main initiatives presented to the Devon & Somerset Fire & Rescue Authority on 11 December 2023. As a reminder, they were:-</p> <ul style="list-style-type: none"> • A change to wholetime duty systems. • Changes to the operating model for specialist rescue capability. • Amendments to the Pay for Availability remuneration agreement. • Amendments to the policy fan practice for dealing with unwanted fire signal. <p>Progress against the Medium-Term Financial Plan is presented quarterly to the Fire Authority.</p>
RESOURCE IMPLICATIONS	None.
EQUALITY RISKS AND BENEFITS ANALYSIS	The contents of this report are considered compatible with existing Equalities and Human Rights legislation.
APPENDICES	N/A
BACKGROUND PAPERS	Strategic Business Change Plan – Tranche One – presented to the Fire Authority on 11 December 2023. Medium-Term Financial Plan Fire Authority meeting 16 February 2024.

1. INTRODUCTION

- 1.1. The Medium-Term Financial Plan (MTFP) was presented to the Devon & Somerset Fire & Rescue Authority (hereinafter referred to as “the Authority”) as part of the budget setting papers on 16th February 2024.
- 1.2. The Medium-Term Financial Plan outlines funding, income and expenditure forecasts for the next five years. The Medium-Term Financial Plan is updated annually as part of the budget setting process and will be refreshed more frequently if information which makes a material difference becomes available. Understanding the Authority’s finances is key when making decisions about the future. This document should be read alongside the Authority’s Community Risk Management Plan and Reserves Strategy together with the change Programme.
- 1.3 The MTFP is monitored, and reported on, quarterly to the Authority for noting.

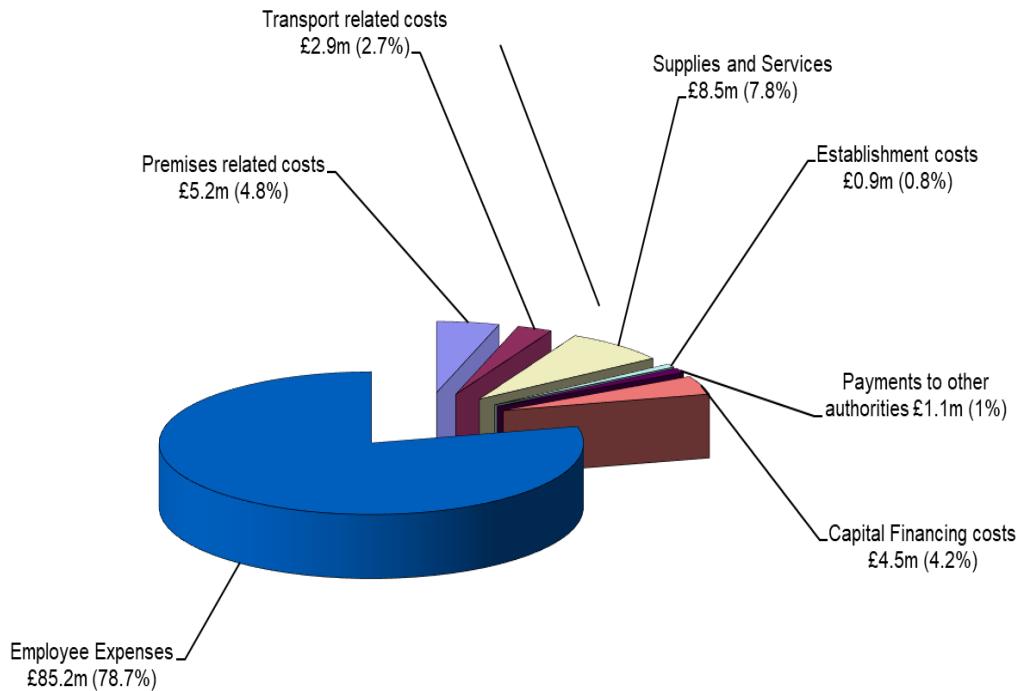
2. FUNDING AND INCOME

- 2.1. The Authority has three main sources of revenue funding, namely:
 - Council Tax Precept;
 - National Non-Domestic Rates Scheme; and
 - Revenue Support Grant.
- 2.2. Additionally, income from one-off grants, recharges and services is offset against expenditure in order to reach the “net revenue budget” in each year.

3. EXPENDITURE

- 3.1. Assumptions are made about forecast expenditure. The Authority can control some of its costs by managing its budget effectively; other elements are dependent on national drivers such as inflation, superannuation (pension) costs and pay awards. Expenditure is shown in the chart overleaf which highlights that 78.7% of Service costs are related to employees, meaning that increases in this area can have a significant impact on the budget.

Devon & Somerset Fire & Rescue Authority - Analysis of Spending 2024/25



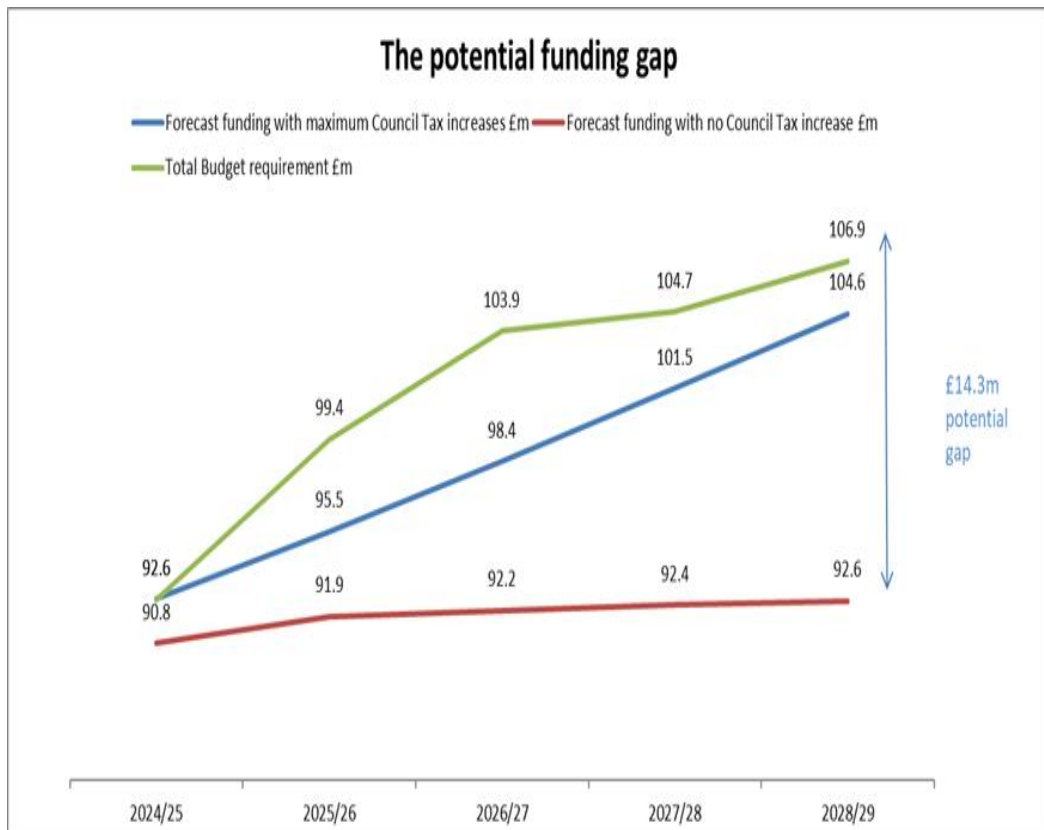
Cost Pressures

3.2. The medium-term financial forecast identifies the following cost pressures within the next five years which are added to the current budget to reach the future budget requirement:

- Pay increases;
- Inflation;
- Pension; increases
- Reduction to one-off grant income; and
- Capital investment.

Savings targets and the Target Operating Model

3.3. The chart overleaf shows the gap between potential funding available versus the budget requirement, including cost pressures. This is known as the funding gap. Over five years, the funding gap could reach £14.3m if Council Tax is frozen, falling by £12.0m if increased in line with assumed referendum limits (i.e.1.99%) set by HM Treasury.



4. FOUR MAIN PROJECTS INITIATED TO FIND THE SAVINGS.

4.1. The Service reported to the Authority on 11 December 2023 (Minute DSFRA/23/29 refers) with the four main initiatives that are being implemented to reduce the gap within the MTFP. These are:

4.2. **Annualised Hours:** Following extensive research and engagement from the respective working groups, the business case was approved at Service Delivery Board on 15 July 2024 and was agreed by the Executive Board. To ensure that the Service is not over established, vacancies are being held, at a manageable level, so as not to impact on the ability to respond to emergencies. Working alongside Stations, working groups will be formed to identify the detail within the annualised hours project to ensure it is Grey-Book compliant. Wellbeing of wholtime staff is being prioritised during this period of change.

4.3. **Technical Rescue Team** (formally referred to as Specialist Rescue Team): As above, this business case was approved by Service Delivery Board and agreed by the Executive Board. Formal consultation with those affected will begin early January 2025 and will last approximately 2 months.

- 4.4. **Pay for Availability (P4A):**– The Industrial Relations 1 (IR1) was completed some time ago and submitted to the Representative Bodies. Responses have been received from the Fire Brigades Union (FBU) and Fire and Rescue Services Association (FRSA). analysis has been completed comparing the revised P4A offer with the new National Joint Council (NJC) on-call pay deal, that analysis was submitted to the Representative Bodies a few weeks ago.
- 4.5. **Unwanted fire Signals:** This is currently undergoing options development guided by data analysis and engagement with various stakeholders. The full business case will be presented to the Portfolio Board in November 2024.

5. CURRENT MEDIUM-TERM FINANCIAL PLAN (MTFP)

- 5.1. The current MTFP is suggesting a potential £1.9m gap for 2025-26, ramping up further for 2026-27;

2. FINANCIAL PLANNING MODELLING		2024/25	2025/26	2026/27	2027/28	2028/29
CORE REVENUE BUDGET		£92,621,600	£98,105,943	£103,106,683	£105,918,329	£106,177,329
REVENUE SUPPORT GRANT		£11,679,714	£11,901,628	£12,127,759	£12,358,187	£12,592,992
TARRIF TOP-UP		£11,324,047	£11,550,528	£11,781,538	£12,017,169	£12,257,513
NNDR		5,375,324	£5,482,830	£5,592,487	£5,704,336	£5,818,423
COUNCIL TAX BASE		636,966	647,157	657,512	668,032	678,721
ANTICIPATED INCREASE IN CT INCOME RESULTING FROM SECOND HOMES			£1,507,265	£1,507,265	£1,507,265	£1,507,265
COUNCIL TAX COLLECTION FUND SURPLUS		£855,991	£864,551	£873,196	£881,928	£890,748
COUNCIL TAX BAND 'D' %						
COUNCIL TAX - BAND 'D' %		£99.68	£102.66	£104.70	£106.78	£108.90
COUNCIL TAX BAND 'D' 0%						
COUNCIL TAX - BAND 'D' 0%		£96.79	£96.79	£96.79	£96.79	£96.79
3. SAVINGS REQUIRED TO MEET COUNCIL TAX FIGURE						
REDUCTION REQUIRED TO BASE BUDGET (CUMULATIVE)		-	(1,870,285)	(3,892,470)	(3,627,414)	(705,869)

- 5.2. There are many assumptions built-in to the MTFP (inflation, the rate of increase of Government Grants, the increase to the tax base and the maximum permitted increase to the Council Tax). The draft notification of these will not be released until late December 2024.
- 5.3. For 2025-26, the Service is expecting a one-year settlement. For 2026-27 onwards, the Service is hopeful for a multi-year settlement of at least 2 years which will really help with planning for the medium-term.
- 5.4. The Authority has an excellent history of achieving savings targets, with over £23.1m saved over the years since 2011-12 to 2023-24.

- 5.5. Given the challenge posed by the funding gap and the need to reform the Service, plans have been approved to future-proof the organisation and deliver budget savings. The Community Risk Management Plan (referred to elsewhere on the agenda for this meeting) will define the Service High-Level Strategy alongside the published Target Operating Model (TOM) and the Fire Cover review which will align the Service workforce in the most efficient and effective way.

ANDREW FURBEAR
Head of Finance (Treasurer)