

APPOINTMENTS & DISCIPLINARY COMMITTEE

(Devon & Somerset Fire & Rescue Authority)

26 May 2023

Present:

Councillors Randall-Johnson (Chair), Best and Cook-Woodman

* **ADC/22/7 Minutes**

* a **Appointments & Disciplinary Committee held on 17 March 2023**

RESOLVED that the minutes of the meeting held on 17 March 2023 be signed as a correct record.

* b **Appointments & Disciplinary Committee held on 3 April 2023**

RESOLVED that the minutes of the meeting held on 3 April 2023 be signed as a correct record.

* **ADC/22/8 Exclusion of the Press and Public**

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the following Paragraph(s) of Part 1 of Schedule 12A (as amended) to the Act:

- Paragraph 1 (information relating to an individual); and
- Paragraph 2 (information likely to reveal the identity of an individual).

* **ADC/22/9 Temporary Appointment of Assistant Chief Fire Officer**

(An item taken in accordance with Section 100A(4) of the Local Government Act 1972 during which the press and public were excluded from the meeting).

The Committee interviewed two applicants for the post of Temporary Assistant Chief Fire Officer. This vacancy was being filled on a temporary basis pending the retirement of the existing Chief Fire Officer in September 2024 and subsequent, permanent appointment whereupon the Executive Board structure may be reviewed.

RESOLVED that AM Nicola Bottomley be appointed Temporary Assistant Chief Fire Officer with effect from 1 June 2023 pending any new structure to be implemented by the new Chief Fire Officer post September 2024.

* **ADC/22/10 Temporary Appointment of Assistant Director**

(An item taken in accordance with Section 100A(4) of the Local Government Act 1972 during which the press and public were excluded from the meeting).

The Committee interviewed three applicants for the post of Temporary Assistant Director. This vacancy had arisen due to the need to increase capacity within the Executive Board following the secondment of the existing Chief Fire Officer and the subsequent temporary appointment of a new Chief Fire Officer. The retirement of the Director of Governance & Digital Services together with the Assistant Chief Fire Officer had impacted substantially on the workload of the Director of Finance, People & Estates (Treasurer) and thus a revised Executive Board structure had been proposed to include a post of Assistant Director to provide support as appropriate. This vacancy was being filled on a temporary basis until the retirement of the existing Chief Fire Officer in September 2024 and subsequent, permanent appointment whereupon the Executive Board structure may be reviewed. The terms and conditions for this new post were subject to approval by the Authority at its meeting on 12 June 2023.

RESOLVED that Maria Sibson be appointed Temporary Assistant Director with effect from 12 June 2023 pending any new structure to be implemented by the new Chief Fire Officer post September 2024.

***DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 9.30 am and finished at 5.00 pm