



# DEVON & SOMERSET FIRE & RESCUE AUTHORITY

**S.J. Sharman  
CLERK TO THE AUTHORITY**

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**To: The Chair and Members of the Devon &  
Somerset Fire & Rescue Authority**

**(see below)**

**SERVICE HEADQUARTERS  
THE KNOWLE  
CLYST ST GEORGE  
EXETER  
DEVON  
EX3 0NW**

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Your ref :  
Our ref : DSFRA/SJS/  
Website : [www.dsfire.gov.uk](http://www.dsfire.gov.uk)

Date : 7 February 2025  
Please ask for : Samantha Sharman  
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**DEVON & SOMERSET FIRE & RESCUE AUTHORITY**  
**(Budget Meeting)**

**Monday, 17th February, 2025**

A meeting of the Devon & Somerset Fire & Rescue Authority will be held on the above date, **commencing at 2.00 pm in The Committee Rooms, Somerset House, Devon & Somerset Fire & Rescue Service Headquarters, Clyst St George, Exeter** to consider the following matters.

S.J. Sharman  
Clerk to the Authority

**A G E N D A**

***PLEASE REFER TO THE NOTES AT THE END OF THE AGENDA LISTING SHEETS***

**1 Apologies**

**2 Minutes (Pages 1 - 6)**

of the previous meeting held on 19 December 2024 attached.

**3 Items Requiring Urgent Attention**

Items which, in the opinion of the Chair, should be considered at the meeting as matters of urgency.

## **PART 1 - OPEN COMMITTEE**

### **4 Questions and Petitions from the Public**

In accordance with [Standing Orders](#), to consider any questions and petitions submitted by the public. Questions must relate to matters to be considered at this meeting of the Authority. Petitions must relate to matters for which the Authority is responsible, or which affect the Authority. Neither questions nor petitions may require the disclosure of confidential or exempt information. Questions and petitions must be submitted in writing or by e-mail to the Clerk to the Authority (e-mail address: [clerk@dsfire.gov.uk](mailto:clerk@dsfire.gov.uk)) **by midday on Wednesday 12 February 2025.**

### **5 Addresses by Representative Bodies**

To receive addresses from representative bodies requested and approved in accordance with Standing Orders.

### **6 Questions from Members of the Authority**

To receive and answer any questions submitted in accordance with Standing Orders.

### **7 Minutes of Committees**

#### **a Audit & Governance Committee (Pages 7 - 12)**

The Vice Chair of the Committee, Councillor Kerley, to **MOVE** the Minutes of the meeting held on 20 January 2025 attached.

**RECOMMENDATION** that the Minutes be adopted in accordance with Standing Orders.

#### **b Community Safety Committee (Pages 13 - 16)**

The Chair of the Committee, Councillor Hendy, to **MOVE** the Minutes of the meeting held on 31 January 2025 attached.

**RECOMMENDATION** that the Minutes be adopted in accordance with Standing Orders.

#### **c Shareholder Committee (Pages 17 - 18)**

The Chair of the Committee, Councillor Cook-Woodman, to **MOVE** the Minutes of the meeting held on 4 February 2025 attached.

**RECOMMENDATION** that the Minutes be adopted in accordance with Standing Orders.

d Resources Committee (Pages 19 - 26)

The Chair of the Committee, Councillor Peart, to **MOVE** the Minutes of the meeting held on 5 February 2025 attached.

**RECOMMENDATIONS**

(i).that the recommendations in relation to:

- the Capital Strategy;
- the 2025-26 Revenue Budget and Council Tax levels;
- the Capital Programme 2025-26 to 2027-28; and
- the Treasury Management Strategy (including Prudential and Treasury Indicators) 2025-26 to 2027-28

be considered in conjunction with items 9 and 10 (a) to (c) inclusive as included on this agenda below; and

(ii).that, subject to (i) above, the Minutes be adopted in accordance with Standing Orders.

e Appointments & Disciplinary Committee

The Chair of the Committee, Councillor Coles, to **MOVE** the Minutes of the meeting held on 12 February 2025 **TO FOLLOW**.

**RECOMMENDATION** that the Minutes be adopted in accordance with Standing Orders.

8 **Medium Term Financial Plan (Pages 27 - 38)**

Report of the Head of Finance (Treasurer) (DSFRA/25/1) attached.

9 **Capital Strategy (Pages 39 - 48)**

Report of the Head of Finance (Treasurer) (DSFRA/25/2) attached.

10 **REVENUE AND CAPITAL BUDGETS**

a 2025-26 Revenue Budget and Council Tax Levels (Pages 49 - 80)

Report of the Head of Finance (Treasurer) and Chief Fire Officer (DSFRA/25/3) attached.

b Draft Capital Programme 2025-26 to 2027-28 (Pages 81 - 90)

Report of the Head of Finance (Treasurer) (DSFRA/25/4) attached

c Treasury Management Strategy (including Prudential and Treasury Indicators) 2025-26 to 2027-28 (Pages 91 - 116)

Report of the Head of Finance (Treasurer) (DSFRA/25/5) attached

11 **Localism Act 2011 - Pay Policy Statement 2025-26 (Pages 117 - 134)**

Report of the Clerk to the Authority (& Monitoring Officer) (DSFRA/25/6 attached.

- 12 **Authority Membership and Appointments to Committees (Pages 135 - 138)**  
Report of the Clerk to the Authority (& Monitoring Officer) (DSFRA/25/7) attached
- 13 **Appointment of Independent Member of the Audit & Governance Committee (Pages 139 - 142)**  
Report of the Clerk to the Authority (& Monitoring Officer) (DSFRA/25/8) attached
- 14 **People Committee Overview - 25 January 2025 (Pages 143 - 148)**  
Report of the Clerk of the Authority (& Monitoring Officer) (DSFRA/25/9) attached.
- 15 **Devon & Somerset Fire & Rescue Authority Performance Report 2024-25: Quarter 3 (Pages 149 - 174)**  
Report of the Director of Service Delivery (DSFRA/25/10) attached.
- 16 **Authority Appointed Non-Executive Director on the Board of Red One Ltd. (Pages 175 - 176)**  
Report of the Clerk to the Authority (& Monitoring Officer) (DSFRA/25/11) attached.
- 17 **His Majesty's Inspectorate of Constabulary & Fire & Rescue Services Action Plan Update (Pages 177 - 182)**  
Report of the Chief Fire Officer (DSFRA/25/12) attached.
- 18 **Exclusion of the Press and Public**  
**RECOMMENDATION** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that they involve the likely disclosure of exempt information as defined in the following Paragraph(s) of Part 1 of Schedule 12A (as amended) to the Act:
- Paragraph 3 (information relating to the financial and business affairs of any particular person – including the authority holding that information);
- 19 **Restricted Minutes of the Shareholder Committee held on 4 February 2025**  
The Chair of the Committee, Councillor Cook-Woodman, to **MOVE** the Restricted Minutes of the meeting held on 4 February 2025 **TO FOLLOW**.  
**RECOMMENDATION** that the Restricted Minutes be adopted in accordance with Standing Order.

## **MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER**

### **Membership:-**

Councillors Coles (Chair), Biederman (Vice-Chair), Atkinson, Best, Brazil, Carter, Chesterton, Clayton, Cook-Woodman, Fellows, Gilmour, Hendy, Kendall, Kerley, Luggier, Noble, Randall-Johnson, Peart, Power, Prowse, Radford, Sellis, Sully and Trail BEM

## NOTES

### 1. **Access to Information**

Any person wishing to inspect any minutes, reports or lists of background papers relating to any item on this agenda should contact the person listed in the “Please ask for” section at the top of this agenda.

### 2. **Reporting of Meetings**

Any person attending a meeting may report (film, photograph or make an audio recording) on any part of the meeting which is open to the public – unless there is good reason not to do so, as directed by the Chair - and use any communication method, including the internet and social media (Facebook, Twitter etc.), to publish, post or otherwise share the report. The Authority accepts no liability for the content or accuracy of any such report, which should not be construed as representing the official, Authority record of the meeting. Similarly, any views expressed in such reports should not be interpreted as representing the views of the Authority.

Flash photography is not permitted and any filming must be done as unobtrusively as possible from a single fixed position without the use of any additional lighting; focusing only on those actively participating in the meeting and having regard also to the wishes of any member of the public present who may not wish to be filmed. As a matter of courtesy, anyone wishing to film proceedings is asked to advise the Chair or the Democratic Services Officer in attendance so that all those present may be made aware that is happening.

### 3. **Declarations of Interests at meetings (Authority Members only)**

If you are present at a meeting and you are aware that you have either a disclosable pecuniary interest, personal interest or non-registerable interest in any matter being considered or to be considered at the meeting then, unless you have a current and relevant dispensation in relation to the matter, you must:

- (i) disclose at that meeting, by no later than commencement of consideration of the item in which you have the interest or, if later, the time at which the interest becomes apparent to you, the existence of and – for anything other than a “sensitive” interest – the nature of that interest; and then
- (ii) withdraw from the room or chamber during consideration of the item in which you have the relevant interest.

If the interest is sensitive (as agreed with the Monitoring Officer), you need not disclose the nature of the interest but merely that you have an interest of a sensitive nature. You must still follow (i) and (ii) above.

Where a dispensation has been granted to you either by the Authority or its Monitoring Officer in relation to any relevant interest, then you must act in accordance with any terms and conditions associated with that dispensation.

Where you declare at a meeting a disclosable pecuniary or personal interest that you have not previously included in your Register of Interests then you must, within 28 days of the date of the meeting at which the declaration was made, ensure that your Register is updated to include details of the interest so declared.

	<b>NOTES (Continued)</b>
<b>4.</b>	<p><b><u>Part 2 Reports</u></b></p> <p>Members are reminded that any Part 2 reports as circulated with the agenda for this meeting contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). Members are also reminded of the need to dispose of such reports carefully and are therefore invited to return them to the Committee Secretary at the conclusion of the meeting for disposal.</p>
<b>5.</b>	<p><b><u>Substitute Members (Committee Meetings only)</u></b></p> <p>Members are reminded that, in accordance with Standing Orders, the Clerk (or his representative) must be advised of any substitution prior to the start of the meeting. Members are also reminded that substitutions are not permitted for full Authority meetings.</p>
<b>6.</b>	<p><b><u>Other Attendance at Committees )</u></b></p> <p>Any Authority Member wishing to attend, in accordance with Standing Orders, a meeting of a Committee of which they are not a Member should contact the Democratic Services Officer (see “please ask for” on the front page of this agenda) in advance of the meeting.</p>